

**Reynolda Church**  
**Minutes of Stated Session Meeting**

**December 15, 2011**

Time: 6:30 pm

Elders present, (P), Absent (A):

P Senior Pastor – Alan D. Wright  
P Associate Pastor – Christopher E. Lawson

Elders

A Tom Hull	A Grant Kerber	P Marion Blackwell
P Barrett Johnson	P Karan Reavis	A Katherine Currie
P Charles Redden	P Gary Schambach	P Jeff Deaton
P Bill Rice	P Mickey Thigpen	P Bill Stuart

P Jack Sherard – Clerk of Session  
P Mickey Thigpen – Executive Director  
P Bruce Hayes – Assistant Pastor  
P Dylan McKeeman- Assistant Pastor  
P Tina Whitman – Recording Secretary

Visitors: Kelly Barrett, Grace Josey, Peggy Barrett, Treva Thigpen, Caroline Powers, Michael Euliss, Dan Anthony, Keith Avery

Call to Order and Opening Prayer

The Stated meeting of the Session of Reynolda Church for December 15, 2011, was called to order by Pastor Wright with an opening prayer. Grace Josey updated the Session on the upcoming Blessing Service. She asked the Session to pray for the logistics of this special service, and for the health of the teams. Pastor Wright then shared the Bible verse that will be used. Prayer for this team was offered by the Elders.

Approval of Agenda

Pastor Lawson added:  
Under #6 - Proposed policy change.  
Under #6 - Approval of search committee.  
Moved and seconded to accept amended agenda. Passed unanimously.

## Omnibus Motion

Moved and seconded to accept. Passed unanimously.

## Clerk's Report

The next Stated Session meeting will be January 19, 2012, at 6:30 pm. The next Mid-Atlantic Presbytery meeting will be January 27-28, 2012, at Trinity EPC, Florence, SC. Currently Pastor Wright, Pastor Lawson, Dan Anthony, Larry and Karan Reavis, and Marion Blackwell are planning on attending this Mid-Atlantic Presbytery meeting. Membership Luncheons will be Feb. 12, 2012, May 20, 2012, July 8, 2012, October 7, 2012, November 25, 2012. These will be considered Stated Meetings of the Session. Bruce Hayes will bring the minutes of these meetings to the next Stated Session meeting for approval.

The next stated annual congregational and corporate meeting will be January 15, 2012.

The email vote changing the January, 2012, Blessing Service 9:30 am time to 9:00 am passed unanimously.

## Administrative Commission Report

Pastor Lawson introduced Michael Euliss, the new Discipleship Purpose Area Leader. Michael then shared how God is directing his call into ministry.

## Senior Pastor's Report

Pastor Wright began with prayer. He thanked the Session for the celebration of his 15 years as Reynolda's pastor.

Pastor Wright then shared his expectancy for what God is preparing Reynolda to do in 2012. He asked the Elders to pray about this vision and to be open to God's voice.

## Executive Committee Report

Pastor Lawson began with prayer.

Jeff Deaton updated the Session on Sharing the Light. He thanked the Session for their support.

STL's four focus areas for 2012 are: 1) Church app, 2) Moments in the Light, 3) Vision of going into Dallas and 4) Increased stewardship.

Pastor Lawson discussed the Director of Middle School/High School Ministries' job description. Moved and seconded to accept job description as amended. Passed unanimously.

Mickey Thigpen discussed the Director of Property and Grounds job description and the Director of Outreach job description. Discussion followed. The Director of Outreach job description will be amended as follows: Change under Supervisory Roles, Direct reports: to None. Moved and seconded to approve these job descriptions. Passed unanimously.

Pastor Lawson discussed the *Memorandum of Understanding* for the Missionary in Residence, Juan Suarez, and Debbie Suarez. Discussion followed. Pastor McKeeman will bring the Session monthly reports on this ministry. Moved and seconded to approve Memorandum of Understanding. Passed unanimously.

Mickey Thigpen discussed the recommended policy change.

### Existing Policy:

The EPC has established study leave for the purpose of focused study that will further the minister's spiritual formation, deepen biblical understanding, and enhance ministry skills. In the EPC, the minister's terms of call include 2 weeks of study leave annually. The minister is encouraged to invest them each year for study. The Senior Pastor, as well as all Associate and Assistant Pastors, shall receive two weeks of study leave per year. Before a study leave is begun, some form of request should be forwarded to the Session for approval. Upon completion of the study leave, a brief report should be presented to the Session. Up to six weeks of unused study leave may be accumulated. Salary and wage payments for unused study leave are not allowed.

### Recommended Policy:

The EPC has established study leave for the purpose of focused study that will further the minister's spiritual formation, deepen biblical understanding, and enhance ministry skills. In the EPC, the minister's terms of call include 2 weeks of study leave annually. The minister is encouraged to invest them each year for study. The Senior Pastor, as well as all Associate and Assistant Pastors, shall receive two weeks of study leave per year. Before a study leave is begun, some form of request should be forwarded to the Executive Director for approval. Upon completion of the study leave, a brief report should be presented to the Session. Up to six weeks of unused study leave may be accumulated. Salary and wage payments for unused study leave are not allowed.

Passed unanimously.

Pastor Lawson discussed the transition of Gene Francis to his new role at Reynolda, and the new Director of High School and Middle School position opening.

Pastor Lawson recommended potential members of the search committee.

Approved unanimously.

### Executive Director Report

Mickey Thigpen began with prayer. He discussed the November Balance Sheet. The Income and Expense Statements were then discussed.

Motion by Mickey Thigpen: "To transfer \$40,000 from the general fund to the contingency fund in December, 2011." Seconded. Discussion followed. Passed unanimously.

### Establishment of membership committee

Tabled

Next month, Pastor Lawson will bring a document outlining some of the issues and considerations that are relevant to the matter of church membership. Thereafter, the Session will determine whether to establish a committee to generate a report to the Session.

Pastor Wright shared several pastoral needs.

Read and approve minutes.

Adjourned with prayer at 8:35 pm.

**REYNOLDA CHURCH, EPC**  
**Omnibus Motion for Stated Session Meeting**  
**December 15, 2011**

Administrative Commission Reports

November 10, 2011  
November 17, 2011

Outreach Report

NONE

**RECOMMENDATIONS**

**NONE**

**Reynolda Church (EPC)  
Clerk's Report for Stated Session Meeting  
December 15, 2011**

**1) Letter of Transfer from Reynolda Church EPC requested by other churches:**

**Lou Beck by Clemmons Presbyterian Church, 3930 Clemmons Rd., Clemmons, NC 27012 (Moved to Inactive Roll 3/13/03)**

**2) Acknowledgement of Transfer from Reynolda Church EPC received:**

**Chris Hill to Lawndale Baptist Church, Greensboro, NC**

**3) Acknowledgement of Transfer to Reynolda Church EPC received:**

**Ben, Jackie, Taylor and Lauren Vann from Triad Baptist Church, 1175 South Main St., Kernersville, NC 27284**

**Lisa Randolph from Augsberg Lutheran Church, Winston-Salem, NC**

**Mark Randolph from Mt. Tabor United Methodist Church, Winston-Salem, NC**

**4) Names returned to Active Roll from Inactive Roll at member's request:**

**NONE**

**5) Names removed from Reynolda Church's roll at member's own request:**

**NONE**

**See next three pages for a list of New Members**

**BIRTHS- NONE**

**INFANT BAPTISM- NONE**

**ADULT BAPTISM- NONE**

**WEDDINGS- NONE**

**DEATHS- NONE**